

Talent Management Executive

📍 *Chennai, India*

- *6,00,000INR*
- *2 years work experience with tech staffing*

Kreon Financial is looking for a talent management executive to strategise employee branding and execute robust software developer hiring operations for our exciting fin-tech platform just launched on the app stores.

Job Description

- Strategise, execute and optimise employee branding operations
- Understand technical team requirements and ensure all technical roles are well defined to create precise job posts for the respective roles
- Execute robust and fast hiring operations by leveraging up on multiple online and offline recruitment platforms
- Liaise with technical team members to funnel prospective talent through technical tests and interviews
- Administer the induction of acquired talent into the firm by getting them up to speed with specific role requirements, company culture and employee guidelines.
- Manage team building exercises
- Forecast and prepare for future additions and replacements in talent by maintaining a robust database of candidates for various roles

Technical Requirements

- MBA degree with HR specialisation
- Minimum experience of 2 years with software development staffing
- Excellent communication and presentation skills